

Case study

NT Food S.p.A





Kairos People triggered a digital transformation of the HR processes in NT Food.



Industry:
Food

Employees:
150

Company Size:
Medium

Headquarters:
Altopascio, LU

CHALLENGES

Human Resources are central at NT Food. The company made them a key element in its management approach.

This philosophy is based on three aspects: organization, communication and transparency. The executive management implemented this philosophy at all company levels and considered the adoption of a technological solution for the management of Human Resources essential.

The introduction of Kairos HR software also resolved some critical issues regarding process optimization and the elimination of e-mail and spreadsheet-based management.

SOLUTION

Kairos People has triggered a **digital transformation** of the **HR processes** at NT Food company.



ORGANIZATIONAL CHART

Definition of a dynamic hierarchical corporate organizational chart for the introduction of authorization processes.



CHECK-IN/OUT MONITORING

Access to check-In/Out reports allowing for monitoring, timely corrections and elaborations.



CORPORATE COMMUNICATION

Improved information and document sharing at all levels thanks to the Notice-board functionality and to the Mobile App.



SAFETY AT WORK

Management of compliance to Legislative Decree 81/08 (medical examinations, personal protection equipment, training, ...) and management of mandatory certification systems and volunteers.



ATTENDANCE AND LEAVE MANAGEMENT

Simplification of the leave and permit request and authorization process also possible through the use of Kairos people mobile app.

RESULTS AND BENEFITS

The solution has been activated by the HR department with 150 users resulting in the following benefits:

- **Centralized HR management:** Kairos People allows the management of multiple HR needs in a single, centralized solution.
- **Elimination of data redundancy:** a single, unified data repository containing HR information makes analysis easier and faster and improves the overall decision-making process.
- **Improved Corporate communications:** dispatching news, corporate documents and updates happens smoothly and allows for employees to be informed and engaged in the company's growth.